

Vision and Goals
3 year plan
2009-2011

WITNESS				
	Year 1 (2009)	Year 2 (2010)	Year 3 (2011)	Notes
<i>Worship & Evangelism</i>	<ul style="list-style-type: none"> • Creation of small groups. • Continued support of “BLCW”, “Care &Share” and “Literary Ladies Group • Survey congregation committees of ongoing needs • Conduct a “gifts inventory” within congregation and match members to committee chairs who could utilize their gifts. 	<ul style="list-style-type: none"> • Assess the success of new small group ministry implemented in year one 		Small groups – not limited to “empty nesters” or “parents with young children”
<i>Building & Grounds</i>	<ul style="list-style-type: none"> • Begin process of installation of air-conditioning. 	<ul style="list-style-type: none"> • Renovation of fellowship hall/kitchen/youth room as well as corresponding capital campaign. 	<ul style="list-style-type: none"> • Begin process of preparing office space for new staff member 	
<i>Congregational Council/Call Committee</i>		<ul style="list-style-type: none"> • Contact SWPA Synod and explore possibilities of adding a rostered staff person 	<ul style="list-style-type: none"> • Begin interview process for new staff member 	
<i>Business Management</i>		<ul style="list-style-type: none"> • Review finances and the giving trends over last several years, and assess financial feasibility of 		

		adding a new staff member		
<i>Mutual Ministry</i>		<ul style="list-style-type: none">• Discuss role new staff person may fill within congregation		

CHRISTIAN EDUCATION

CHRISTIAN EDUCATION				
	Year 1	Year 2	Year 3	Notes
<i>Nursing Ministry</i>	<ul style="list-style-type: none"> • Formation of short-term Bible Studies and Support Groups • Focus on the training of Sunday School teachers 			
<i>Christian Education Committee</i>	<ul style="list-style-type: none"> • Formation of short-term adult educational opportunities 	<ul style="list-style-type: none"> • Consider expansion of VBS opportunities Bethany offers to the church and community • Assess the success of short term study programs • Entertain possibility of having youth attend a national youth gathering • Review Parish Education Board Policies 	<ul style="list-style-type: none"> • Assess the expanded VBS program. • Reexamine how to best utilize classroom space. • Explore feasibility of a mid-week youth education / fellowship program • Begin planning trip to National Youth Gathering 	
OUTREACH				
	Year 1	Year 2	Year 3	Notes
<i>Worship & Evangelism</i>	<ul style="list-style-type: none"> • Creation of “Host Families for New Members Program” to include “New Member Reception” • Revisit how we create our Visitor Packs and Informational Literature 	<ul style="list-style-type: none"> • Begin to plan the next mission trip. 	<ul style="list-style-type: none"> • Complete an evangelism focus and new member drive. 	

	<p>that is distributed to Visitors and New Members.</p> <ul style="list-style-type: none"> Organize and staff a booth for community days with a food-item fund raiser and outreach materials Discern location of the next mission trip and what we hope to accomplish through this particular aspect of our life together. 			<ul style="list-style-type: none"> Not limited to visitors/pens with Bethany's web address
<i>Pastor/Organist</i>	<ul style="list-style-type: none"> Organization and implementation of a family and youth worship service. 	<ul style="list-style-type: none"> Assess new mid-week family and youth worship service. 		